

### Bid Corrigendum

GEM/2025/B/6543408-C4

Following terms and conditions supersede all existing "Buyer added Bid Specific Terms and conditions" given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

#### Buyer Added Bid Specific Additional Terms and Conditions

1. OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration
2. Buyer uploaded ATC document [Click here to view the file.](#)
3. Buyer Added text based ATC clauses

**Subject: Pre-conditions/Eligibility conditions/Mandatory information & Documentation and Technical Parameters for Bid Evaluation of Tenders for Outsourcing of Human Resource personnel at NEIGRIHMS.**

D	Technical bid evaluation parameters	Marks scored	Remarks
<b>Profile of the firm/bidder</b> <b>Total: 20 Marks</b> <b>(Marking scheme for each parameter below: Full Compliance: 20 marks)</b>			
1.	Defined Organogram (provide documents such as but not limited to pay roll, appointment letter, e.t.c.)	4 Marks	
2.	Documented Remuneration Policy in Sync with Law (provide documents).	4 Marks	
3.	Quality of HRD & Quantity of Human Resource personnel with details of educational qualification in sync with anticipated job, experience of Human Resource personnel that will be deployed, e.t.c.)	4 Marks	
4.	Compliance with the statutory obligations, (Provide documents such as but not limited to ESI, EPF, payment of Bonus, Gratuity, e.t.c.)	8 Marks	

<b>Sub Total:</b>			
<b>Experience and Financial Strength of the firm/bidder</b> <b>Total:80 marks</b>			
<b>1.</b>	Certified Audited Balance Sheet of three (03) consecutive years in four(04) financial years (2024-25, 2023-24, 2022-23, 2021-22).	<b>5 Marks</b>	

2.	<p>Value of executing a single contract for providing Human Resource service in a government Medical College/ Government Hospitals/PSUs/State and Central Cooperation/reputed public listed /Private Hospital</p> <ol style="list-style-type: none"> <li>1. For more than or equal to Rs 40 crore - Marks (25/25)</li> <li>2. For more than or equal to Rs 35 Crore but less than 40 Crores - Marks (20/25)</li> <li>3. For more than or equal to Rs 30 Crore but less than 35 Crores - Marks (16/25)</li> <li>4. For more than or equal to Rs 25 Crore but less than 30 Crores - Marks (12/25)</li> <li>5. For more than or equal to Rs 20 Crore but less than 25 Crores - Marks (8/25)</li> <li>6. For more than or equal to Rs 15 Crore but less than 20 Crores - Marks (4/25)</li> </ol> <p>For Experience, single completed contract running for at least one year without any break for preceding Three of the Four financial years, (2024-25, 2023-24, 2022-23, 2021-22) will be considered. Copies of the following documents mandatorily need to be produced (in case the bidder fails to submit any of the following documents the experience will not be considered).</p> <p>a). Certificate duly certified by the Statutory Auditor</p> <p>b). Copy of the contract/ Purchase order/ extension letter without any break showing continuous services for a minimum period of one year. Satisfactory performance certificate issued by the client with work executed amount and completion date.</p> <p>Note: The value of contract inclusive GST will be considered</p>	25 Marks
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<b>3.</b>	<p>Number of Human Resource contract deployed against a single contract in any Government Medical college/ Government Hospitals of National importance /PSUs/State and Central Cooperation/Private Hospital.</p> <p>1. Number of Human Resource personnel deployed more than or equal to 1000 in a single contract - Marks (25/25).</p> <p>2. Number of Human Resource personnel contract deployed more than or equal to 800 but less than 1000 in a single contract - Marks (20/25)</p> <p>3. Number of Human Resource personnel contract deployed more than or equal to 600 Nos but less than 800 Nos in a single contract - Marks (15/25)</p> <p>4. Number of Human Resource personnel contract deployed more than or equal to 400 Nos but less than 600 Nos in a single contract - Marks (10/25)</p> <p>For Experience, single completed contract running for at least one year without any break during any one of the financial year, (2024-25, 2023-24, 2022-23, 2021-22) will be considered. Copies of the following documents mandatorily need to be produced (in case the bidder fails to submit any of the following documents the experience will not be considered).</p> <p>a). Certificate duly certified by the Statutory Auditor</p> <p>b). Copy of the contract/ Purchase order/ extension letter without any break showing continuous services for a minimum period of one year. Satisfactory performance certificate issued by the client.</p>	<b>25 Marks</b>
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<b>4.</b>	<p>Average Turn Over of the bidder for preceding Three of the Four financial years (2024-25, 2023-24, 2022-23, 2021-22) based on its audited financial statement. (Turnover should be inclusive of GST)</p> <ol style="list-style-type: none"> <li>1. Average annual turnover of above Rs 80 Crore- Marks (25/25)</li> <li>2. Average annual turnover of more than or equal to Rs 75 but below to 80 Crore - Marks (20/25)</li> <li>3. Average annual turnover of more than or equal to Rs 70 Crore but below to 75 Crore- Marks (15/25)</li> <li>4. Average annual turnover of more than or equal to Rs 65 Crore but below to 70 Crore- Marks (12/25)</li> <li>5. Average annual turnover of more than or equal to Rs 60 Crore but below to 65 Crore- Marks (9/25)</li> <li>6. Average annual turnover of more than or equal to Rs 55 Crore but below to 60 Crore- Marks (6/25)</li> <li>7. Average annual turnover of more than or equal to Rs 50 Crore but below to 55 Crore- Marks (3/25)</li> </ol> <p>Audited financial statement of the above-mentioned period should be duly certified by the statutory auditor to be submitted.</p>	<b>25 Marks</b>	
<b>Total:</b>			

### **TENDER CORRIGENDUM**

F.N. GAD-OUTS0TEND/2/2024-GAD  
16.09.2025

Dated:

Bid Number: GEM/2025/B/6543408; dated: 06-08-2025

Tender Description: Manpower Outsourcing Services - Minimum wage

### Scope of Service/Work

**Sl. No. 5** (Copy of Bank Statement of past 03 years) *may be read as* 'Copy of Bank Statement of past 03 years (a CA-certified consolidated certificate or a bank's certificate of creditworthiness shall be accepted, preferably with good credit standing of 12 Crores)'

All other terms and conditions remains the same

[illegible]

- Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses

on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

\*This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.

[This Bid is also governed by the General Terms and Conditions](#)